



**St John's Church of England
Academy**

Belonging Believing Becoming



Attendance and Truancy Policy

Date of Review: June 2020

Date of Next Review: July 2022

Responsible Group: School Policy

Belonging

Perseverance

Respect

Forgiveness

Truth

Aspiration



Attendance and Truancy Policy

Statement of intent

St John's Church of England Academy believes that in order to facilitate teaching and learning, good attendance is essential. Pupils cannot achieve their full potential if they do not regularly attend school.

We are committed to:

- Ensuring parents follow the framework set in section 7 of the Education Act 1996, which states that:
"The parent of every child of compulsory school age shall cause him/her to receive efficient full-time education suitable –

(a) to age, ability and aptitude, and

(b) to any special educational needs he/she may have

Either by regular attendance at school or otherwise."
- Promoting and modelling good attendance behaviour.
- Ensuring equality and fairness of treatment for all.
- Implementing our policies in accordance with the Equality Act 2010.
- Early intervention and working with other agencies to ensure the health and safety of our pupils.
- Rewarding regular attendance.

1. Legal framework

This policy has due regard to legislation and statutory guidance, including, but not limited to, the following:

- Education Act 1996
- Equality Act 2010
- Education (Pupil Registration) (England) Regulations 2006 (As amended)
- Children (Performances and Activities) (England) Regulations 2014

Belonging Perseverance Respect Forgiveness Truth Aspiration

- Children and Young Persons Act 1963
- DfE (2019) 'School attendance'
- DfE (2015) 'Child performance and activities licensing legislation in England'
- DfE (2019) 'Keeping children safe in education'
- DfE (2016) 'Children missing education'

1.1. This policy will be implemented in conjunction with the following school policies and guidance:

- Behaviour Policy
- Children Missing Education
- Complaints and Procedures Policy
- Gloucestershire County Councils Guidance for Schools: Securing Regular and Punctual Attendance

Roles and responsibilities

1.2. The **governing board** has overall responsibility for:

The implementation of the Primary Attendance and Truancy Policy and procedures of St John's Church of England Academy.

Ensuring that the attendance policy, as written, does not discriminate on any grounds, including, but not limited to, ethnicity/national origin, culture, religion, gender, disability or sexual orientation.

Handling complaints regarding this policy as outlined in the school's Complaints and Procedures Policy.

Having regard to 'Keeping children safe in education' (2018) when making arrangements to safeguard and promote the welfare of children.

Ensuring there is a Children Missing Education Policy in place and that this is regularly reviewed and updated.

1.3. The **headteacher** is responsible for the day-to-day implementation and management of the Primary Attendance and Truancy Policy and procedures of the school, and distributing these to parents.

1.4. Staff, including teachers, support staff and volunteers, are responsible for:

Following the Primary Attendance and Truancy Policy and ensuring pupils do so too. They are also responsible for ensuring this policy is implemented fairly and consistently.

Modelling good attendance behaviour.

Using their professional judgement and knowledge of individual pupils to inform decisions as to whether any welfare concerns should be escalated.

1.5. Parents are expected to take responsibility for the attendance of their child during term-time.

Belonging Perseverance Respect Forgiveness Truth Aspiration

- 1.6. Parents are expected to promote good attendance behaviour and ensure that their child attends school every day.
- 1.7. Pupils are responsible for their own attendance at school and any agreed activities throughout the school year.

2. Definitions

2.1. For the purpose of this policy, the school defines:

- **“Absence”** as:
 - Arrival at school after the register has closed.
 - Not attending school for any reason.

- An **“authorised absence”** as:
 - An absence for sickness for which the school has granted leave.
 - Medical or dental appointments which unavoidably fall during school time, for which the school has granted leave.
 - Religious or cultural observances for which the school has granted leave.
 - An absence due to a family emergency.

- An **“unauthorised absence”** as:
 - Parents keeping children off school unnecessarily or without reason.
 - Truancy before or during the school day.
 - Absences which have never been properly explained.
 - Arrival at school after the register has closed.
 - Absence due to shopping, looking after other children or birthdays.
 - Absence due to day trips and holidays in term-time which have not been agreed.
 - Leaving school for no reason during the day.

- **“Persistent absenteeism”** as:
 - Missing **10 per cent** or more of schooling across the year **for any reason**.

3. Training of staff

- 3.1. The school recognises that early intervention can prevent poor attendance. As such, teachers will receive training in identifying potentially at-risk pupils as part of their induction and refresher training.
- 3.2. Teachers and support staff will receive training on this policy as part of their induction.
- 3.3. Teachers and support staff will receive regular and ongoing training as part of their development.

4. Pupil expectations

- 4.1. Pupils are expected to attend school every day and with the help of their parents we aim to keep their attendance at **100%**.

At St John's Church of England Academy we aim for 100% attendance.

Each child should be in school every day the school is open.

Each child's attendance can be summarised as:

98%+ Excellent – Well done! This will help all aspects of their progress and life in school.

This will give them a good start in life and supports a positive work ethic.

95 -97% Good – Well done, strive to build on this.

85 –94% Poor – Absence is now affecting attainment and progress at school. Please work with the school urgently to improve the situation.

Below 85% Unacceptable – Absence is causing a **SERIOUS CONCERN**. It is affecting attainment and progress and is disrupting your child's learning.

We will work with you to improve your child's attendance.

5. Absence procedures

- 5.1. Parents are required to contact the school as soon as possible on the first day of their child's absence.
- 5.2. A **phone call** will be made to the parent of any child who has not reported their child's absence on the first day that they do not attend school.
- 5.3. In the case of persistent absence, arrangements will be made for parents to speak to the **headteacher**.
- 5.4. The school will inform the LA, **on a termly basis**, of the details of pupils who fail to attend regularly, or who have missed 10 school days or more without permission.
- 5.5. If a pupil's attendance drops below **85 percent**, the **headteacher** will be informed, and a formal meeting will be arranged with the parents.
- 5.6. Where a pupil has not returned to school for 10 days after an authorised absence, or is absent from school without authorisation for 20 consecutive school days, the school will remove the pupil from the admissions register if the school and the LA have failed to establish the whereabouts of the child after making reasonable enquiries.

6. Contact information

- 6.1. Parents are responsible for:
 - Providing accurate and up-to-date contact details.
 - Providing the school with more than one emergency contact number.
 - Updating the school if their details change.

7. Attendance register

- 7.1. The designated staff members will take the attendance register **at the start of each school day** and at **the start of the afternoon session**. This register will record whether pupils are:
 - Present.
 - Absent.
 - Attending an approved educational visit.
 - Unable to attend due to exceptional circumstances.

Belonging Perseverance Respect Forgiveness Truth Aspiration

7.2. The school will use the national attendance codes to ensure attendance and absence are monitored and recorded in a consistent way. The following codes will be used:

/ = Present in the morning

\ = Present in the afternoon

L = Late arrival before the register has closed

C = Authorised absence

E = Excluded but no alternative provision made

H = Authorised holiday

I = Illness

M = Medical or dental appointments

R = Religious observance

B = Off-site education activity

G = Unauthorised holiday

O = Unauthorised absence

U = Arrived after registration closed

N = Reason not yet provided

X = Not required to be in school

T = Gypsy, Roma and Traveller absence

V = Education visit or trip

P = Participating in a supervised sporting activity

D = Duel registered – at another educational establishment

Y = Exceptional circumstances

Z = Pupil not on admission register

7.1. When the school has planned in advance to be fully or partially closed, the code ‘#’ will be used for the relevant pupils who are absent. This code will also be used to record year groups who are not due to attend because the school has set different term dates for different years, e.g. induction days.

7.2. All amendments made to the attendance register will include the original entry, the amended entry, the reason for the amendment, the date of amendment and the name and role of the person who made the amendment.

7.3. Every entry received into the attendance register will be preserved for **three** years.

8. Attendance officer

8.1. If they are persistently absent, pupils will be referred to the **headteacher** who will attempt to resolve the situation through a parent agreement.

8.2. If the situation cannot be resolved and attendance does not improve, the **headteacher** has the power to issue sanctions such as prosecutions or penalty notices to parents.

9. Lateness

9.1. Punctuality is of the utmost importance and lateness will not be tolerated.

9.2. The school gates are open for soft start from **8:40**

9.3. Registers are marked at **8:50**.

9.4. Pupils will receive a late mark if they are not in their classroom by **9:00**; this will continue until the register closes at **9:30**.

9.5. The register closes at **9:30**. Pupils will receive a mark of absence if they do not attend school before this time.

9.6. After lunch, registers are marked by **13:05**. Pupils will receive a late mark if they are not in their classroom by this time.

9.7. The register closes at **13:10**. Pupils will receive a mark of absence if they are not present.

10. Term-time leave

10.1. At St John's Church of England Academy, our aim is to prepare pupils for their future lives and careers. With this in mind, we require parents to observe the school holidays as prescribed.

10.2. The headteacher is unable to authorise holidays during term-time.

10.3. The headteacher is only allowed to grant a leave of absence in exceptional circumstances. Applications will be made in advance and the headteacher will be satisfied by the evidence which is presented, before authorising term-time leave.

10.4. The headteacher will determine the amount of time a pupil can be away from school during term time. Any leave of absence is at the discretion of the **headteacher**.

10.5. Any requests for leave during term-time will be considered on an individual basis and the pupil's previous attendance record will be taken into account.

10.6. Requests for leave will not be granted in the following circumstances:

- Immediately before and during assessment periods

Belonging Perseverance Respect Forgiveness Truth Aspiration

- When a pupil's attendance record shows any unauthorised absence
 - Where a pupil's authorised absence record is already above **10 percent** for any reason
- 10.7. If parents take their child out of school during term-time without authorisation from the headteacher, they may be subject to sanctions such as penalty fines.

11. Leave during lunch times

- 11.1. Parents may be permitted to take their child away from the school premises during lunch times with permission from the headteacher – it is at the headteacher's discretion as to whether a pupil will be allowed to leave the premises.
- 11.2. Parents are required to submit a written request, outlining the reasons for their child to leave the premises during lunch time – this request will be submitted to the headteacher.
- 11.3. The headteacher will consider the request and will invite the parent in to the school for a discussion regarding any concerns, as well as the timely return of their child at the end of lunch time and their child's behaviour when not on the school premises.
- 11.4. The headteacher reserves the right to grant or refuse a request and will inform the parent in writing of their decision within one week of the request.
- 11.5. Where permission has been granted, the headteacher will ensure a photo lunchtime pass is printed for the pupil and will include the pupil's name on the off-site register.
- 11.6. Our lunch time hours are KS1 11:50 – 12:50 and KS2 12:10 – 13:00. Pupils will leave the school premises within 10 minutes of the start of lunch and will return no later than 5 minutes before the end of lunch.
- 11.7. Parents will be required to meet their child at the school office when taking them off the premises – the pupil will be signed out and back in using the lunch time register at the school office.
- 11.8. A member of staff will be available at the school office before the pupil leaves the premises and upon their return to sign them back in. No pupil will leave the premises before the member of staff has given their permission.
- 11.9. If a pupil is expected to be leaving the school premises, they are required to do so – pupils will go home as soon as they leave the site and will not loiter outside the premises.
- 11.10. If a pupil expected to leave no longer has reason to do so, e.g. a medical appointment is cancelled, they should inform a member of staff at the school office immediately.
- 11.11. Pupils will not be permitted to leave the school premises where they have a lunch time detention – parents will be informed promptly if this is the case and suitable arrangements will be implemented, e.g. access to a school lunch.
- 11.12. Pupils may also not be permitted to leave the school premises where they have displayed poor behaviour at any time – parents will be informed promptly if this is the case and suitable arrangements will be implemented, e.g. access to a school lunch.
- 11.13. The headteacher reserves the right to withdraw their permission at any time – this may occur, for example, where a pupil displays poor conduct of behaviour when off the premises, or where there are attendance concerns.
- 11.14. Any decision to withdraw permission will be in writing, explaining the reasons for the headteacher's decision. If permission is withdrawn, parents are not entitled to appeal the decision.

11.15. Parents are able to withdraw their request at any time – the request will be submitted in writing to the headteacher.

12. Truancy

- 12.1. Truancy means any absence of part, or all, of one or more days from school, during which the school has not been notified of the cause behind such absence.
- 12.2. All staff will be concerned about the regular attendance of pupils, and the importance of continuity in each child's learning.
- 12.3. All pupils are expected to be in their classes by **8:50** am and **13:05**, where the teacher will record the attendance electronically.
- 12.4. Any pupil with permission to leave the school during the day must sign out at the **school office** and sign back in again on their return.
- 12.5. Immediate action will be taken when there are any concerns that a child might be truanting.
- 12.6. If truancy is suspected, the **headteacher** is notified, and they will contact the parent in order to assess the reasons behind the child not attending school.
- 12.7. The following procedures will be taken in the event of a truancy:
 - In the first instance, a letter of warning will be sent to the parents of the pupil, informing them of the truancy and stating that any future occurrences could result in further action being taken.
 - If any further truancy occurs, then the school will consider issuing a penalty notice.
 - A penalty notice will be issued where there is overt truancy, inappropriate parentally-condoned absence, excessive holidays in term-time and persistent late arrival at school.

13. Missing children

- 13.1. Pupils are not permitted to leave the school premises during the school day unless they have permission from the **headteacher**.
- 13.2. The following procedures will be taken in the event of a pupil going missing whilst at school:
 - The member of staff who has noticed the missing pupil will inform the **headteacher** immediately.
 - The office staff will also be informed as they will act as a point of contact for receiving information regarding the search.
 - A member of staff will stay with the rest of the class, and all other available members of staff will conduct a thorough search of the school premises as directed by the **headteacher**.

The following areas will be systematically searched:

- **All classrooms**

Belonging Perseverance Respect Forgiveness Truth Aspiration

- **All toilets**
 - **Hall**
 - **The library**
 - **Any outbuildings**
 - **The school grounds**
- Available staff will begin a search of the area immediately outside of the school premises and will take a mobile phone with them so they can be contacted.
 - If the pupil has not been found after **10** minutes, then the parents of the pupil will be notified.
 - The school will attempt to contact parents using the emergency contact numbers provided.
 - If the parents have had no contact from the pupil, and the emergency contacts list has been exhausted, the police will be contacted.
 - The missing pupil's teacher will complete CPOMS form, describing all circumstances leading up to the pupil going missing.
- 13.3. If the missing pupil has an allocated social worker, is a LAC, or has any SEND, then the appropriate personnel will be informed.
- 13.4. When the pupil has been located, members of staff will care for and talk to the pupil to ensure they are safe and well.
- 13.5. The **headteacher** will take the appropriate action to ensure that pupils understand they must not leave the premises, and sanctions will be issued if deemed necessary.
- 13.6. Parents and any other agencies will be informed immediately when the pupil has been located.
- 13.7. The **headteacher** will carry out a full investigation, and will draw a conclusion as to how the incident occurred.
- 13.8. Appropriate disciplinary procedures are followed in accordance with the **Primary Behaviour Policy**.
- 13.9. Prolonged periods of unauthorised absence without contact will be raised with the headteacher and the parents invited in to discuss how the child's attendance can be improved.
- 14. Religious observances**
- 14.1. The school will take advice from local religious leaders of all faiths to establish the appropriate number of days of absence required for religious festivals.
- 14.2. Parents are required to inform the school in advance if absences are required for days of religious observance.
- 15. Appointments**
- 15.1. As far as possible, parents will attempt to book medical and dental appointments outside of school hours.

- 15.2. Where this is not possible, a note, appointment card – including text will be shown at the **school office**.
- 15.3. If the appointment requires the pupil to leave during the school day, they will be signed out at the **school office** by a parent.
- 15.4. Pupils will attend school before and after the appointment wherever possible.

16. Modelling, sport and acting performances/activities

- 16.1. Under Section 37 of the Children and Young Persons Act 1963, all pupils engaging in performances/activities (whether they, or another person, receives payment or not), which require them to be absent from school, are required to obtain a licence from the LA which authorises their absence(s).
- 16.2. Where a pupil requests to be absent for a performance or activity, the individual or organisation responsible for organising, producing or running the activity/performance is required to request a licence from the LA.
- 16.3. The organiser is required to allow sufficient time for the LA to process the request – the LA will refuse to consider an application if the performance or activity is less than 21 days away.
- 16.4. The LA will only approve a licence application once it is satisfied that:
 - The pupil’s education, health and wellbeing will not suffer; and
 - The conditions of the licence will be observed.
- 16.5. The LA will impose any conditions it considers necessary to ensure that the pupil is fit to take part in the performance/activity, that there will be proper provision for the pupil’s wellbeing, and that the pupil’s education will not suffer.
- 16.6. The school will make additional arrangements for pupils engaging in performances or activities that require them to be absent from school to ensure they do not fall behind in their education – this may involve private teaching. These arrangements will be approved by the LA who will ensure that the arrangements are suitable for the pupil.
- 16.7. The organiser of the performance/activity is responsible for ensuring these arrangements are carried out.
- 16.8. The pupil will receive education that, when taken together over the term of the licence, amounts to a minimum of three hours per day that the pupil would be required to attend a school maintained by the LA issuing the licence.
- 16.9. The above requirement will be met by ensuring a pupil receives an education:
 - For not less than six hours a week; and
 - During each complete period of four weeks (or if there is a period of less than four weeks, then during that period), for periods of time not less than three hours a day; and
 - On days where the pupil would be required to attend school if they were attending a school maintained by the LA; and
 - For not more than five hours on any such day.

Belonging Perseverance Respect Forgiveness Truth Aspiration

- 16.10. Where the applicant is unable to specify the dates of the performance/activity, and the LA decides to grant the application, the LA will specify that the pupil can only take part in the activity for a specified number of days within a six-month period.
- 16.11. Where a licence has been granted by the LA and it specifies dates of absence, no further authorisation is needed from the school.
- 16.12. Where an application does not specify dates, and it has been approved by the LA, it is at the discretion of the headteacher to authorise the leave of absence for each day.
- 16.13. The headteacher will not authorise any absences which would mean that a pupil's attendance would fall below **96** percent.
- 16.14. Where a licence has not been obtained, the headteacher will not authorise any absence for a performance or activity.
- 16.15. The LA will be satisfied that arrangements for chaperones, accommodation, place of performance and rehearsal, and travel are suitable before it grants the application.
- 16.16. The LA may decide to place restrictions on any performance or activity – this can include maximum hours and breaks.
- 16.17. The maximum number of consecutive days that a child can perform is six – this applies to performances only.
- 16.18. Pupils who perform are entitled to a break of at least 14 days following the last performance where the pupil has been performing on the maximum number of consecutive days over a period of eight weeks, unless the period to which the licence applies is less than 60 days.
- 16.19. A licence is also required where a pupil will be absent from school and conducting a performance or activity abroad.
- 16.20. The LA is responsible for enforcing all licence requirements; they may carry out inspections of the premises:
- Where rehearsals during the performance period are taking place;
 - Where performances or activities are taking place; or
 - Where the pupil is receiving their education, in order to check that licensing conditions are being met.
- 16.21. The LA has the power to amend or revoke existing licences at any time.
- 16.22. If the LA refuses to grant a licence, it will provide reasons for this decision in writing to the individual/organisation applying for the licence.
- 16.23. The organiser of the performance/activity has the right to appeal the decision to a magistrates' court, including its refusal, revocation or variation, and against any condition under which a licence is granted or an approval is given.

17. Young carers

- 17.1. The school understands the difficulties that face young carers.

Belonging Perseverance Respect Forgiveness Truth Aspiration

17.2. The school will endeavour to identify young carers at the earliest opportunity from enrolment at the school and throughout their time at the school.

17.3. The school takes a caring and flexible approach to the needs of young carers and each pupil will be examined on a case-by-case basis, involving other agencies if appropriate.

18. Rewarding good attendance

18.1. The school acknowledges 100 percent attendance in the following ways:

- Certificates
- Prizes

18.2. School trips and events are a privilege. Where attendance drops below **90** percent, these privileges may be taken away.

19. Monitoring and review

19.1. The school monitors attendance and punctuality throughout the year.

19.2. This policy is reviewed every **two years** by the governors.

19.3. Any changes made to this policy will be communicated to all members of staff and parents.

Attendance Monitoring Procedures

St John's Church of England Academy has adopted Gloucestershire's Guidance for Schools: Securing Regular and Punctual Attendance (January 2019), to ensure that pupils' attendance meets the expected standard, and effective intervention is provided where pupils' attendance falls below the standard:

1. SIMS data is checked by the headteacher on a monthly basis.
2. Attendance is monitored by classroom teachers and admin staff. Any attendance/punctuality trends noticed by staff are passed immediately to the **headteacher**.
3. Contact is made with parents on the first day of absence for any pupil absence not reported. 'N' codes are used to indicate that the pupil is absent for a reason not yet provided; these N codes are reported to the **headteacher** daily.
4. Contact is made to the parents of any pupils marked using the N code. Any N codes not established after a week are recorded as an unauthorised absence.
5. If a pupil's attendance falls to **96 percent**, the **headteacher** speaks to the pupil in school to discuss any issues or problems to ascertain how the school can help to improve their attendance. The **headteacher** also makes a phone call home to discuss this with parents, if necessary.

If a pupil's attendance falls below **96 percent**, a letter is sent home raising concerns that their attendance has fallen below the school's expected standard. The letter will state the following, "**If a child of compulsory school age who is registered at a school fails to attend regularly at the school then the parent is guilty of an offence under Section 444(1) of the Education Act 1996. There is a risk that if your child's attendance remains at the current level a referral may be made to the local authority, who will start a legal process. I enclose a leaflet which gives more detail about school attendance.**"

6. If a pupil's attendance falls below **90 percent**, a letter is sent home explaining that the pupil's attendance is now being monitored, and the **headteacher** contacts the parents to discuss this.
7. The headteacher and parents will discuss implementing strategies to remove any barriers to regular attendance and discuss **Gloucestershire's Graduated Pathway**.
8. The pupil's attendance is monitored for **four weeks** and, if attendance does not improve after this time, parents are invited to attend a formal Attendance Improvement Meeting (AIM) in school with the headteacher and set targets for their child.
9. After the **four-week** monitoring period, parents are invited in to an AIM Review assessing whether or not the targets have been met and to consider additional interventions that could be implemented if required. Monitoring and communication with the parents continue until attendance stabilises to **96 percent / or above**.

10. If targets are not met, the headteacher will refer to Gloucestershire County Councils flowchart: **'School Actions when considering request for legal proceedings following unauthorised absence'**.

The Local Authority must consider a number of factors before submitting a case for prosecution. These range from the requirements contained in the Attorney-General's Guidelines for Crown Prosecutors and the appropriate use of PACE cautioning, to the obligation to consider an Education Supervision Order

Request To Initiate Legal Proceedings

Once the case has been discussed with the Gloucestershire Local Authority Inclusion Adviser and agreed as meeting the criteria for possible prosecution, schools should complete the Request to Initiate Legal Proceedings form as fully as possible and then send to the school's allocated Inclusion Adviser.

Complete the form as fully as possible and then send to the school's allocated Inclusion Adviser.

The legal process can cease should there be any further evidence or significant improvement in attendance and will be constantly reviewed at all stages.

School actions when considering request for legal proceedings following unauthorised absence

